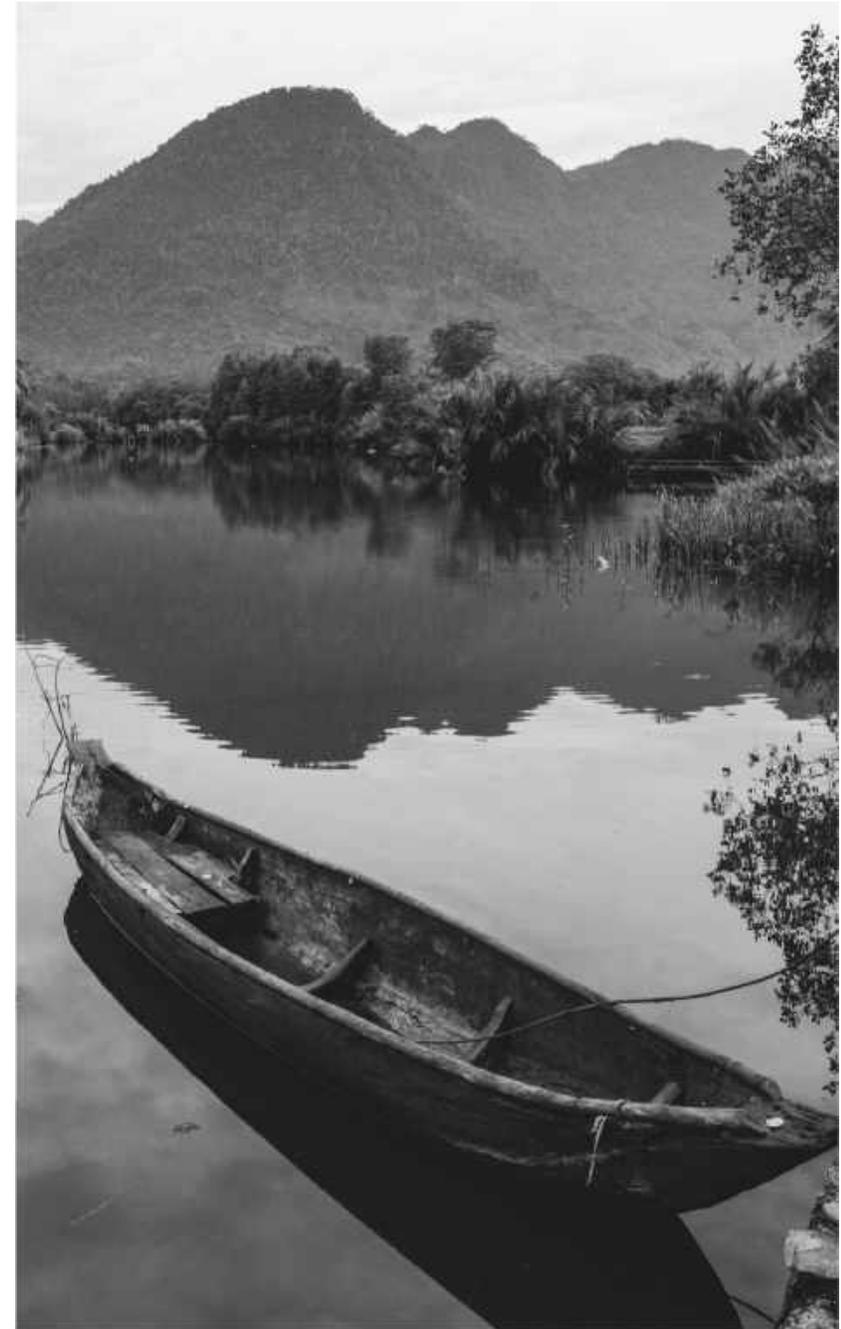


PHASING IN SUNDAY SCHOOL

Ken Braddy
LifeWay Christian Resources
Director of Sunday School

How do you canoe over mountains?

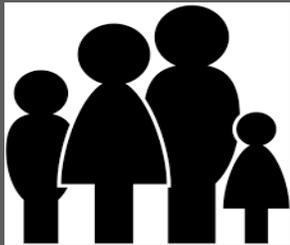
- ***YOU DON'T***. If you want to move forward, you change. You adapt... We go from being river rats to mountain climbers. We keep on course with the same goal, but change absolutely everything required to make it through uncharted territory. We ditch canoes, ask for help, find horses, and cross the mountains. And when the time comes, we make new boats out of burnt trees” – *Canoeing The Mountains*, p.34



Phasing in Sunday School

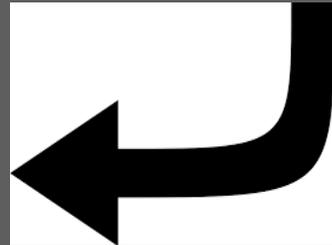
01

Managing



02

Returning



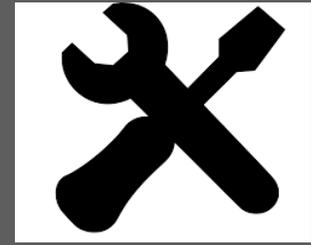
03

Reorienting



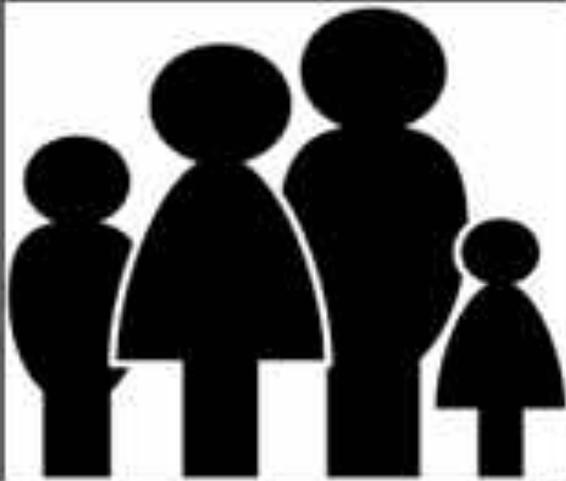
04

Adjusting



01

Managing

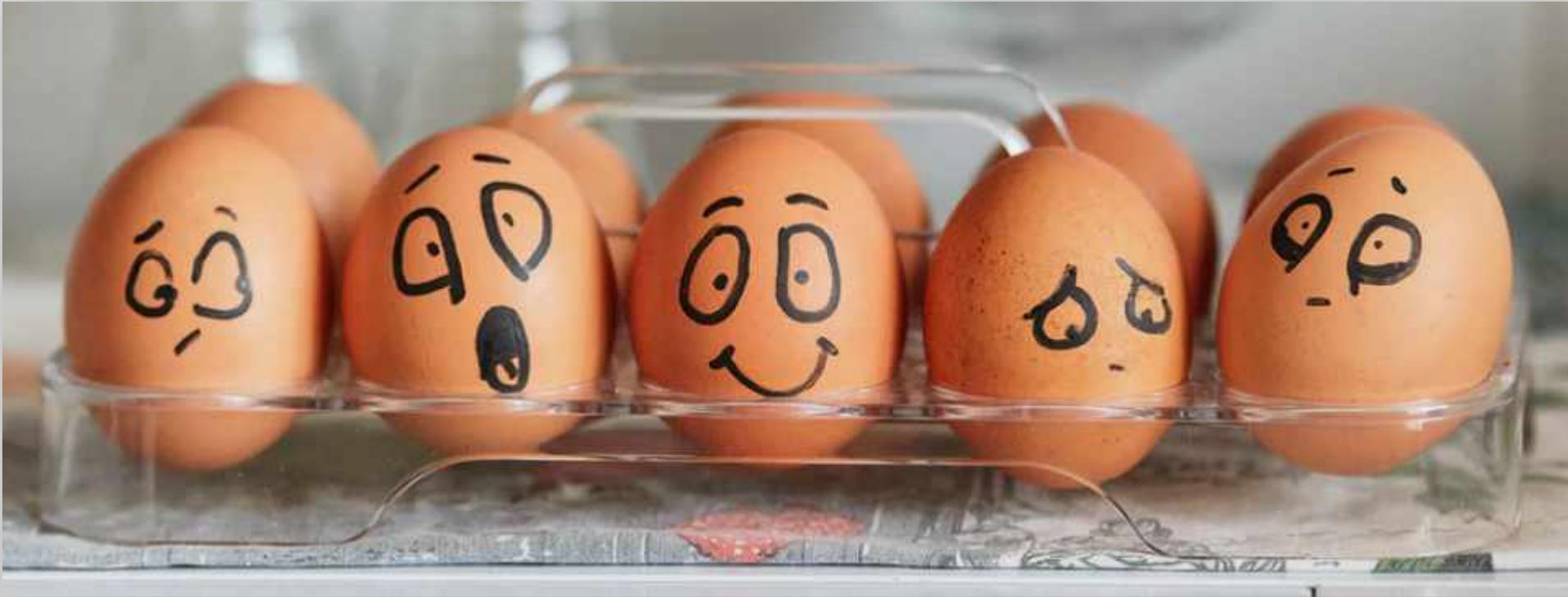


Expectation 1: A full return to normal

Expectation 2: A fast return to normal

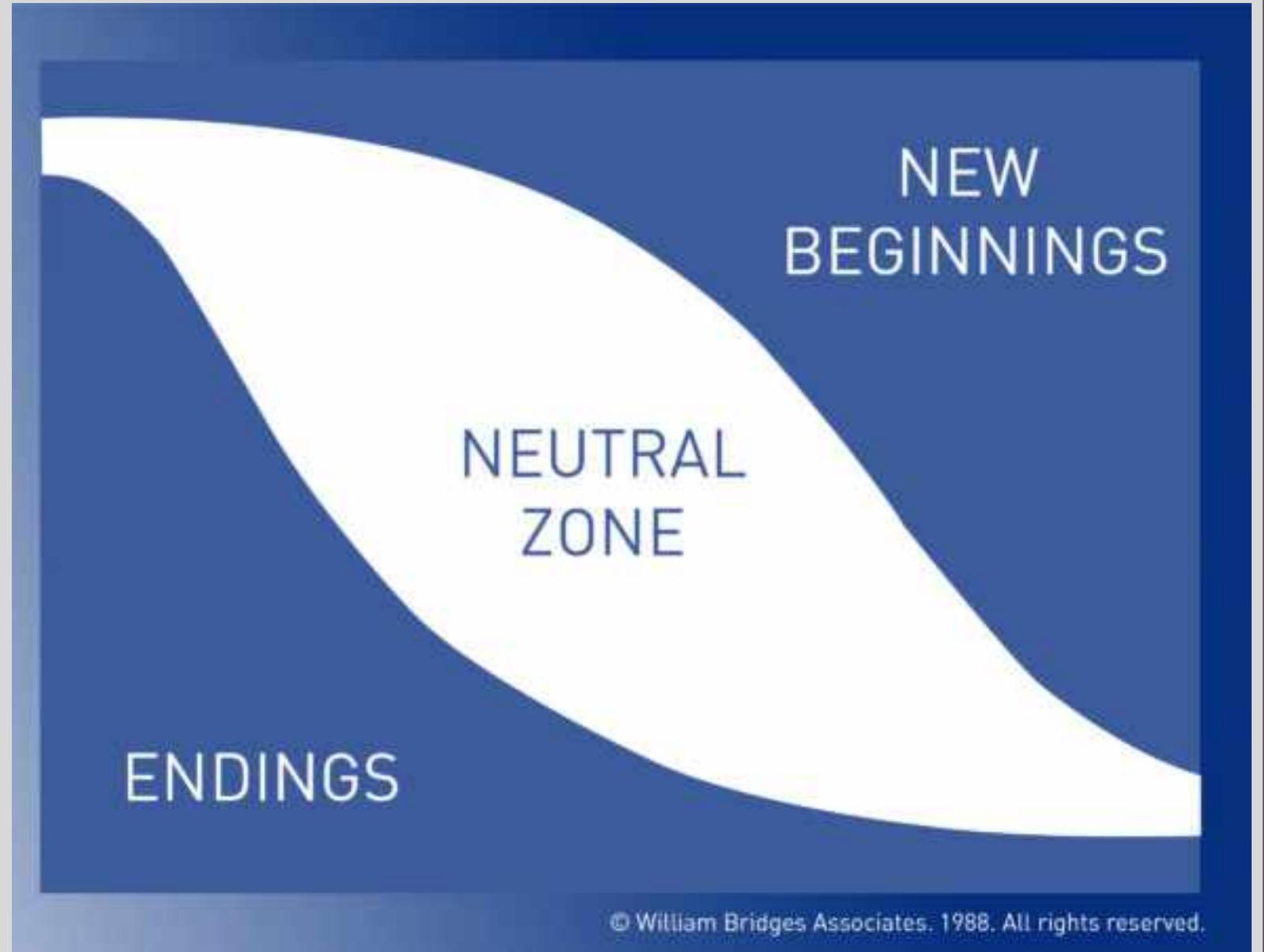
Expectation 3: A familiar return to normal

What emotions are your people feeling? What questions do they have? What angers them? Confuses them?

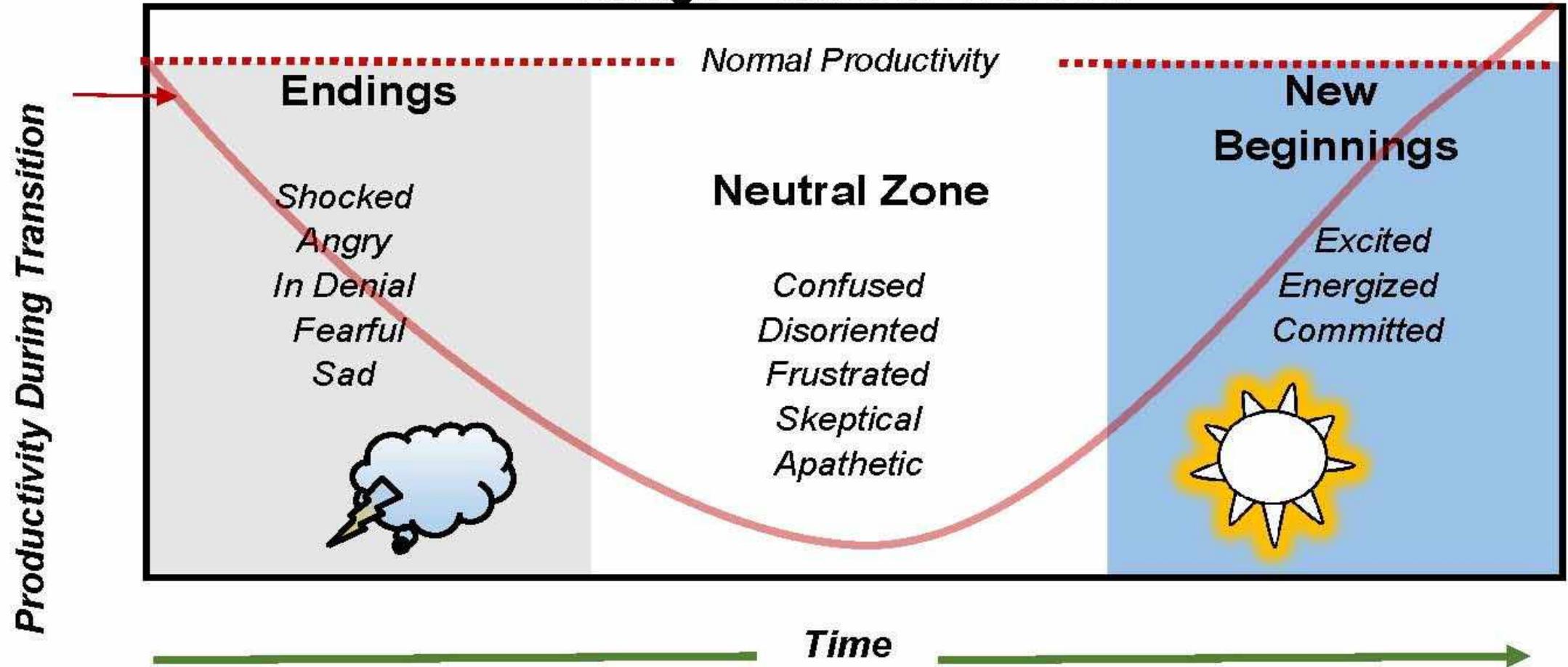


**Beware the
“neutral zone” –
it is both a
dangerous and
opportune place**

- *“Transitions
start with
endings”*



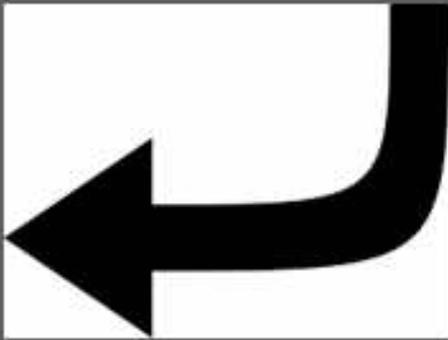
Bridges' Transition Model



Adapted by Career Vision from
Managing Transitions: Making the Most of Change (W. Bridges, 1991).

02

Returning



1. Staffing

2. Training

3. Allocating

4. Adding

- **Less campus-centric/more missionary mindset/outward focus**
- **Classrooms convert to Zoom Rooms**
- **Some groups 100% online**
- **Non-Sunday A.M. options become popular**
- **New digital class leadership roles emerge**

03

Reorienting



Digital Adult Group Leader

Summary

Digital Adult Group Leaders facilitate biblically-focused online group. Leaders monitor the spiritual growth of group members, facilitate group discussion, and coordinate needs among group members.

- Reports to Digital Adult Group Director
- Oversees Digital Adult Group Volunteers
- Weekly time investment: 2-5 hours

Ministry Responsibilities

- Studies weekly lesson based on Bible study materials
- Facilitates and guides online group discussion time
- Manages weekly online group time to ensure meeting requests, Bible study, and discussion
- Delegates event, outreach, and member care responsibilities to Digital Adult Group Volunteers
- Mentors two Digital Adult Group Volunteers with the goal of becoming Digital Adult Group Leaders and starting new online communities
- Has a working knowledge of the online meeting platform

Core Competencies

- Discipleship: Knows basic doctrines, practices spiritual disciplines, and exhibits the fruit of the Spirit
- Vision: Articulates and implements vision for ministry area
- Strategy: Leads others to unite around and execute ministry strategy
- Collaboration: Works through others
- People Development: Develops others
- Stewardship: Faithfully stewards giftedness of others

Digital Adult Group Porch Drop-Off Coordinator**

Summary

Porch Drop-Off Coordinators print, organize, and facilitate delivery of Bible study material packets to group participants. *Please note that the responsibilities of this role are distinct from those of a Small Group Pastor or Digital Adult Group Leader and require a separate role.

Reports to Small Group Pastor or Digital Adult Group Director
Oversees Digital Adult Group Porch Drop-Off Volunteers
Weekly time investment: 3-5 hours

Ministry Responsibilities

Studies weekly lesson based on Bible study materials and prepares study material packets per group participant to be delivered to group members by family or friends in proximity and develop delivery zones for each group.
Recruits and checks up for volunteers to assist with delivering Bible study material packets to Digital Adult Group Volunteers with the goal of becoming Digital Adult Group Leaders

Knows basic doctrines, practices spiritual disciplines, and exhibits the fruit of the Spirit
Articulates and implements vision for ministry area
Leads others to unite around and execute ministry strategy through others
People Development: Develops others
Stewardship: Faithfully stewards giftedness of others

Digital Adult Group Host Volunteer

Summary

Digital Adult Group Host Volunteers provide a welcoming environment to all online participants. Host Volunteers send the weekly meeting invitation to group members in advance, establish digital meeting guidelines for the group, and control online meeting platform permissions to provide an orderly environment for the group's online community.

- Reports to Digital Adult Group Leader
- Weekly time investment: 1-3 hours

Ministry Responsibilities

- Sends the meeting time and invitation link to the group weekly
- Launches the online meeting early and welcomes group participants
- Establishes digital meeting guidelines and courtesies for the group
- Controls the permissions of the online meeting platform to ensure group time remains orderly
- Recruits other Host Volunteers to assist with hosting the online community

Core Competencies

- Discipleship: Knows the gospel and takes responsibility for personal development
- Vision: Supports vision of ministry area
- Strategy: Serves effectively in ministry role
- Collaboration: Works with others
- People Development: Displays willingness to be developed
- Stewardship: Faithfully stewards their personal giftedness

New Class Leadership Roles (PDFs & Word Docs of these positions and their job descriptions are available)

- **Digital Adult Group Director**
- **Digital Adult Group Leader**
- **Digital Adult Group Host**
- **Digital Adult Group Member Care**
- **Digital Support Volunteer**
- **Digital Porch Drop-off Coordinator**
- **Digital Porch Drop-off Volunteer**

04

Adjusting



- **Led by the pastor**
- **Evaluate your decisions often**
- **Consult trusted advisors**
- **Communicate with church members often**
- **Pivot quickly as needed**

Just a reminder...

- Continue to monitor **CDC** guidelines, the guidelines set in place by your **governor**, and your state's **health department**

Spanish flu
(1917-1918)
was
devastating.



SPANISH "FLU"

Alfonso Very Ill; Sherbrooke Hit Hard by Epidemic.

By Star Leased Wire

Madrid, Oct. 4.—The health of King Alfonso, who is ill with influenza, continued poor today. Members of the royal family will leave San Sebastian today for Madrid but the king will remain behind for a few days.

Physicians attending the King, who is suffering from influenza, issued a bulletin last night stating that his temperature during the day was 101.3 and at night was 102.3 degrees.

700 IN SHERBROOKE.

Washington, Oct. 3.—The nation's capital is taking strenuous steps today to prevent a spread of Spanish influenza which might seriously interrupt war work here. All schools have been ordered closed and there is a prospect that theatres will be ordered to discontinue for a time.

Eleven deaths occurred here today, but thus far the epidemic is far milder than in many cities.

HAND OUT LEMONS.

Rome, Oct. 3.—The municipality will distribute lemons to the public as a prophylactic against Spanish influenza.

Forty thousand lemons, which formed part of a lot cornered by speculators, were seized and taken to the barracks of the municipal guard. The guard will distribute them to the people at three cents each.

NOT WORTH IT.

Friend (leaving the office with the boss)—I say, 'old man, you didn't lock the safe.

Boss—No, I never do. It cost three hundred dollars, and I don't want to risk it for the

For 2 years
Spanish
Flu was in
the news
daily



SEATTLE
POLICEMEN
DURING THE
SPANISH FLU
PANDEMIC

1918

We're not the
first families to
wear masks
because of a
pandemic...



ANNUAL
OF THE
Southern Baptist Convention
1919
CONTAINING THE
Proceedings of the Sixty-Fourth Session
Seventy-Fourth Year
HELD AT
ATLANTA, GEORGIA
May 14-18, 1919
AND
Reports of the Boards of the Convention,
General Denominational Statistics
and List of Active Pastors

“At the very time of greatest stress came the epidemic of influenza, and this was perhaps the most far-reaching hindrance to Sunday-school work which has been known in a generation...The influence of the epidemic stayed with us through December, but the bright sunshiny months of the opening year gave reassurance. Our Sunday schools rallied, business became more normal, conditions improved, and the working force of the Board resumed its normal operations. We had anticipated that it would take many months for the Sunday schools to rally, but they came back in March. There flowed in a steady stream of orders, which indicated that the Sunday-school hosts were well organized, full of purpose, and had rallied themselves. As a result, the year, which had been so trying for many months, ended full of hope and promise.” (pp.449-450)

According to SBC annual meeting records from 1919, 2 good things happened because of the Spanish Flu...



RENEWED NEED/INTEREST
IN TRAINING



GROUPS/CHURCHES GREW



Arthur Flake, the
“Father of
Sunday School”
in the SBC

Director of Sunday
School 1920-1936

