

2024 Articles & Bylaws Proposed Changes



Items striked and red represent deleted language from bylaws. Highlighted yellow items represent additional language.

These motions were approved by the N.C. Baptist Board of Directors on Sept. 24, 2024. They will be presented for messenger approval during the 2024 N.C. Baptist Annual Meeting.

Motion 1: Foundation name change

The Board of Directors moves to amend the BSCNC bylaws such that all occurrences of “North Carolina Baptist Foundation, Inc.” become “Provision Financial Resources of NC Baptists, Inc.”

Note: The North Carolina Baptist Foundation changed its name to Provision Financial Resources of NC Baptists, Inc. by a vote of its board in September 2023. There are four references to the organization’s name in three bylaws: I.C.7.a.ii., II.F.11.a., and III.A.

Motion 2: NC Residency for board service

The Board of Directors moves to amend Bylaw IV.G.1 by striking the following text:

Any individual holding a Convention Position shall be removed from such Convention Position in the event that ~~(1) such individual moves their residence from the State of North Carolina; or (2)~~ such individual ceases to be a member of a cooperating church as defined in Article VI.A. In addition, any individual serving in a Convention Position may be removed for serious misconduct damaging to the people, mission, or ministry of the Convention, whether such conduct is related or unrelated to the individual’s duties in the Convention Position, in order to provide an environment that protects and promotes the Christian witness of the cooperating churches and their members. Such conduct shall occur or become known during the term of an individual serving in the Convention Position and shall exclude any controversy concerning a local church.

Note: This change would allow members of N.C. Baptist churches whose personal residence is outside the state to be eligible to serve on our board and committees. Such individuals are already eligible to serve on the boards of our related entities. The N.C. Baptist Committee on Nominations would retain the ability to refrain from nominating recommended individuals whose personal residence is located far enough outside state lines such that it presents logistical challenges to service.


Motion 3: EDT Search Process



The Board of Directors moves to amend Bylaw I.B.2 as follows:

2. Executive Director-Treasurer

- a. Term. At its annual meeting or a special meeting, the Convention shall elect a person to the office of Executive Director-Treasurer by a majority of votes cast. The Board shall nominate a person to the Convention for consideration. ~~Opportunity shall be given to receive additional nominations from the floor of the Convention. The person receiving the majority of votes cast shall be declared elected.~~ Upon election, the Executive Director-Treasurer shall hold office for an indefinite period. The Executive Director-Treasurer shall serve at the pleasure of the Board, and shall serve until the earlier of his death, his retirement or his resignation. The term of the Executive Director-Treasurer may also be terminated by a majority vote of the Board at any meeting of the Board, where the individual director requesting the termination of the Executive Director-Treasurer has given at least twenty (20) days prior written notice to the Board Secretary; upon receipt of such notice, the Board Secretary then shall give at least fifteen (15) days prior written notice of the individual member's intent to bring such motion at the meeting of the Board.
- b. Vacancies. In the event that the position of Executive Director-Treasurer becomes vacant, the Board shall elect an interim Executive Director-Treasurer at a regular or special meeting of the Board. Directors shall have the opportunity to recommend candidates for interim Executive Director-Treasurer to the Executive Committee. The Board shall consider a single recommendation candidate nomination for the interim from the Executive Committee, ~~with the opportunity for additional nominations to be made by members of the Board.~~ The interim Executive Director-Treasurer shall be elected by a majority vote of the Board, and shall serve until the permanent Executive Director-Treasurer is elected;
- c. Search Committee. The Board shall elect by a majority vote of the Board an EDT Search Committee recommended by the President and Vice-President of the Board and the President and Vice-Presidents of the Convention. The search team shall be comprised of no less than six and no more than twelve members. The search team should represent a cross section of North Carolina Baptist churches, considering geographical, ethnic, and gender diversity. The search team shall be responsible for receiving all applications and recommendations for the position of Executive Director-Treasurer, seeking God's guidance and will for His leader for the ministries of the Convention. It shall recommend a single candidate to the Executive Committee of the Board, which shall consider that recommendation and either recommend that person to the Board or request that the search team bring another candidate for its consideration. A majority of the Executive Committee must vote to recommend a candidate to the Board. The EDT Search Committee shall immediately cease and no longer have any members or duties once a candidate which they recommended to the Board has been elected the new Executive Director-Treasurer by the Convention.

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- d. Duties. The Executive Director-Treasurer shall be the chief executive officer of the Convention, the chief professional adviser of the Convention, the Board and its committees, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration. The Executive Director-Treasurer shall serve as an ex-officio non-voting member on all Convention committees and subcommittees and all committees and subcommittees of the Board. The Executive Director-Treasurer shall be the principal operating officer of the Convention, shall oversee the day-to-day operation of the Convention and shall perform such other duties as may be assigned from time to time by the Board. The Executive Director-Treasurer shall plan, coordinate, supervise and evaluate the Convention's ministries and programs, budget and staff and work on a cooperating basis with other Baptist bodies, including churches, auxiliaries, associations, organizations and conventions, and with other religious groups. The Executive Director-Treasurer shall also have custody of all funds and securities belonging to the Convention, shall receive, deposit and disperse same under the direction of the Board, and shall keep full and accurate accounts of the finances of the Convention in books for such purpose. The Executive Director-Treasurer shall forward, at least once a month, all contributions to their destinations.

Note: This change is intended to make necessary updates to the bylaws regarding the process for electing the office of Executive Director-Treasurer. The Articles & Bylaws Committee made this proposal having taken into consideration the opinions expressed by messengers during the 2022 N.C. Baptist Annual Meeting.