

2023 BUDGET

ON MISSION *Together*

COOPERATIVE PROGRAM
MISSIONS GIVING

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BUDGET *Committee*

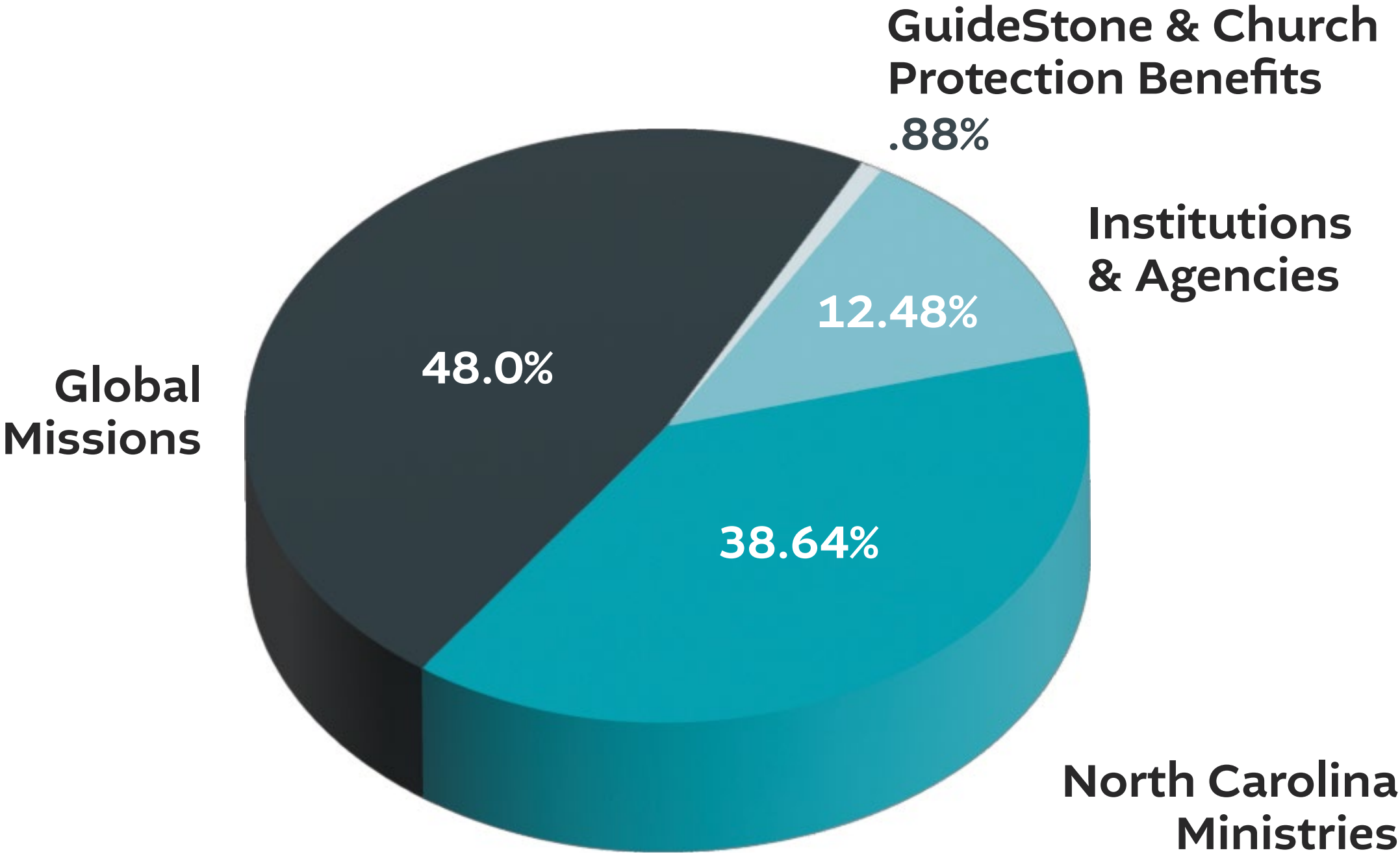
Rick Speas, Chair	Old Town Baptist Church
Steve Adams	Hickory Grove Baptist Church
Matt Brogli	Eagle Springs Baptist Church
Timmy Chavis	Bear Swamp Baptist Church
Zeb Cook	Apex Baptist Church
Curtis Hughes	FBC Matthews
Jennifer Hinnant	Central Baptist Church, Wendell

BOARD & CONVENTION OFFICERS:

Casey Norkett	Hickory Grove Baptist Church
Zeb Cook	Apex Baptist Church
Micheal Pardue	FBC Icard
Quintell Hill	Multiply Church
Jason Miller	Dutch Cove Baptist Church

BUDGET

2023



48.00% **GLOBAL MISSIONS** \$ **14,160,000**
 Southern Baptist Convention

12.48% **INSTITUTIONS & AGENCIES** \$ **3,680,000**
 8.98% Christian Social Services \$ 2,650,000
 1.08% Agencies \$ 320,000
 2.42% Fruitland Baptist Bible College \$ 710,000

38.64% **NORTH CAROLINA MINISTRIES** \$ **11,400,000**
 29.32% Convention Ministry Groups \$ 8,650,000
 9.32% Convention & Board Operations \$ 2,750,000

.88% **GUIDESTONE & CHURCH** \$ **260,000**
PROTECTION BENEFITS

TOTAL \$29,500,000

BUDGET

2023

GREAT COMMISSION MINISTRIES (SBC) \$14,160,000 (48%)

	2022	2023
International Mission Board	\$6,351,660	\$7,138,056
North American Mission Board	\$2,871,540	\$3,227,064
SBC Seminaries	\$2,792,160	\$3,137,856
Other Ministries & Administration	\$584,640	\$657,024

NC MINISTRIES \$11,400,000 (38.64%)

	2022	2023
Convention and Board Operations	\$2,750,000	\$2,750,000
Convention Ministry Groups		
Administration & Convention Relations Group	\$696,450	\$755,850
Marketing & Communications Group	\$841,504	\$903,936
Operations Group	\$1,867,393	\$1,949,327
Mission Catalysts Group	\$2,139,360	\$2,190,670
Ministry Strategies Group	\$2,755,293	\$2,850,217

TOTAL	\$8,300,000	\$8,650,000
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INSTITUTIONS & AGENCIES**\$3,680,000 (12.48%)**

	2022	2023
Christian Social Services		
Baptist Children's Homes of North Carolina	\$1,600,000	\$1,650,000
Baptist Children's Homes, DDM Program	\$300,000	\$300,000
NC Baptist Aging Ministries	\$700,000	\$700,000
NC Baptist Hospital	\$150,000	\$0

TOTAL \$2,750,000 \$2,650,000**Agencies**

<i>The Biblical Recorder</i>	\$300,000	\$250,000
North Carolina Baptist Foundation	\$70,000	\$70,000

TOTAL \$380,000 \$320,000

Fruitland Baptist Bible College	\$710,000	\$710,000
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GUIDESTONE & CHURCH PROTECTION BENEFITS**\$260,000 (.88%)**

	2022	2023
Protection Benefitsfor NC Baptist Church Staff	\$495,000	\$235,000
Ministers' Emergency Reserve	\$25,000	\$25,000

TOTAL \$29,500,000

N.C. BAPTISTS,

Because you give, together we can go. Thank you for your generosity and partnership in the gospel.

One of the important items of business we'll consider during our annual meeting is the Cooperative Program budget proposal for 2023. Your convention board of directors unanimously endorsed a \$29.5 million budget for next year that will send more funds to places with the least gospel access, while also allocating more dollars to N.C. Baptist ministries.

The local church is God's plan "A" for reaching a lost and dying world. It's amazing to see local churches freely working together for the shared mission of taking the gospel to our neighborhoods and the nations. And we get to do that as a movement of churches who are on mission together. That's not just a slogan. That's who we are as N.C. Baptists.

This booklet contains more details and information about the budget that will be recommended during our meeting. Much prayer, discussion and deliberation have gone into this proposal, which has been affirmed by the budget committee, the executive committee and the board of directors.

I am thankful for the momentum God has graciously given us, and I believe our best days of ministry are ahead. God is on the move in North Carolina, and I look forward to continuing to be on mission together with you.

On Mission Together,



Todd Unzicker
Executive Director-Treasurer
Baptist State Convention of North Carolina

ADMINISTRATION AND CONVENTION RELATIONS *Group*

5 FULL-TIME STAFF
2 PART-TIME STAFF

Executive Director's Office	\$ 631,050
Salaries (both groups)	\$ 519,720
Group Operations	\$ 111,330
Convention Relations Office	\$ 65,400
Associational Partnerships	\$ 59,400

TOTAL \$755,850



TODD UNZICKER

Executive Director-Treasurer

SETH BROWN

Director, Convention Relations



MARKETING AND COMMUNICATIONS

11 FULL-TIME STAFF
3 PART-TIME STAFF

Group



KATHRYN CARSON, Director

Director's Office	\$	903,936
Salaries (entire group)	\$	776,936
Group Operations	\$	127,000
TOTAL		\$903,936

MISSION CATALYSTS

19 FULL-TIME STAFF
1 PART-TIME STAFF

Group



CHUCK REGISTER, Director

Director's Office	\$	1,689,170
Salaries (entire group)	\$	1,571,370
Group Operations	\$	117,800
Mission Catalysts Team	\$	501,500
TOTAL		\$2,190,670

MINISTRY STRATEGIES *Group*

20 FULL-TIME STAFF



BRIAN UPSHAW, Director & Associate EDT

Director's Office	\$	1,730,201
Salaries (entire group)	\$	1,506,301
Office Operations	\$	223,900

Revitalization Ministries	\$	78,500
Evangelism Ministries	\$	45,000
Small Groups Ministries	\$	32,000
Worship & Music Ministries	\$	17,196
Family & Children's Ministries	\$	72,500
Youth & Student Ministries	\$	13,550
Collegiate Ministries	\$	111,090
Church Planting Ministries	\$	1,646,180

TOTAL GROUP EXPENSES: \$ **3,746,217**

Other Income:

NAMB	-\$	300,000
NCMO	-\$	596,000

TOTAL \$**2,850,217**

OPERATIONS *Group*

15 FULL-TIME STAFF
1 PART-TIME STAFF



JOHN BUTLER, Director

Director's Office	\$	1,188,827
Salaries (entire group)	\$	1,163,227
Group operations	\$	25,600
Accounting Team	\$	77,700
Human Resources Team	\$	47,000
Compensation & Benefits Services	\$	19,800
Building Operations	\$	200,000
Information Technology Team	\$	191,000
North Carolina Baptist Assembly	\$	75,000
Caraway Camp and Conference Ctr.	\$	75,000
Truett Camp	\$	75,000
TOTAL		\$1,949,327

BAPTISTS ON MISSION

16 FULL-TIME STAFF
1 PART-TIME STAFF



RICHARD BRUNSON, Executive Director

Projected Expenses

Salaries	\$ 1,011,274
Office Operations	\$ 87,000
Direct Ministry	\$ 659,000

Total Operating Budget \$ 1,757,274

Other Projected Income -\$ 216,798

NCMO Income \$ 1,540,476

2023

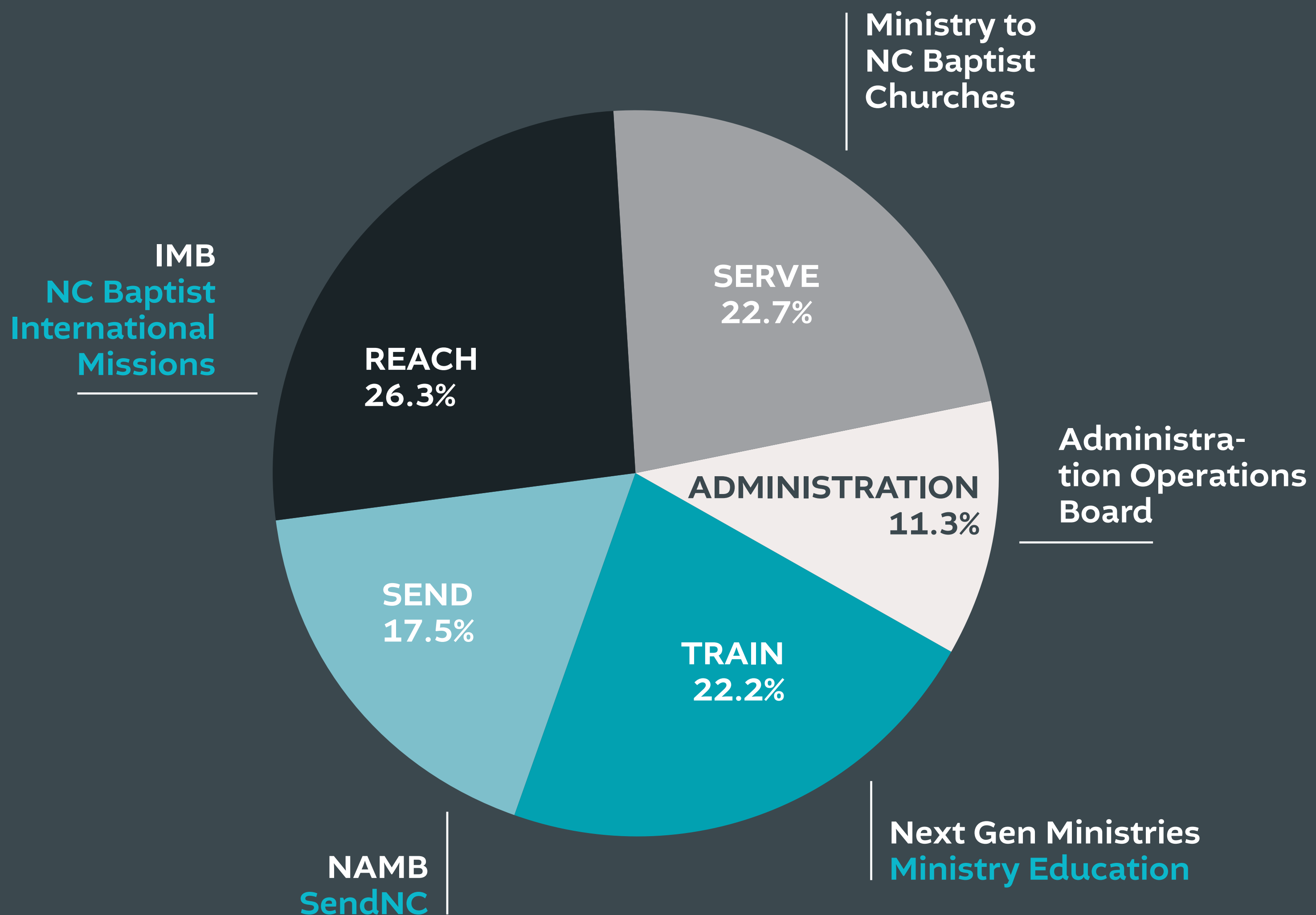
NORTH CAROLINA MISSIONS OFFERING ALLOCATIONS

NC Baptist Men	\$ 1,019,905
Church Planting	\$ 709,524
Missions Work Camps	\$ 372,714
Mobilization Ministry Projects (Baptist Men)	\$ 147,857
Associational Projects	\$ 250,000

TOTAL NCMO GOAL \$2,500,000

Where

DO MY CP DOLLARS GO?



IF MY CHURCH GIVES \$1000 TO SUPPORT COOPERATIVE PROGRAM:

\$263 goes to support missionaries and ministries around the world

\$175 goes to reach our state and nation through church planting

\$222 goes to disciple children and students and to educate the next generation of missionaries, pastors, and church leaders

\$227 goes to equip our churches to more effectively reach their communities with the gospel and to strengthen them for 21st century challenges

\$113 goes to general operations and administration, including Board of Directors activities